

"Community is Our Strength. Excellence is Our Goal."

The Flower Mound Police Department is looking for...

Well-qualified individuals to serve our community. FMPD facilitates a great work environment and camaraderie in our community. We provide top-quality equipment and the most progressive training. In the supportive community of Flower Mound, everyday is a new and rewarding experience.

Current Communications Officer Pay

Communications Officer Recruit
Annual Salary - \$54,808.00
Communications Officer Recruit
Annual Salary - \$56,451.20 - \$67,392.00

Monthly incentive pay for education and/or certifications

Employment Benefits

FMPD offers the following for all full-time Police Department employees:

- Competitive Salary
- Comprehensive Health Plan (Medical, Dental, & Vision)
- Incentive Pay
- Paid Leave
- Paid Military Leave (15 Days Max Per Year)
- Retirement Plans
- Tuition Reimbursement

Duties:

- Provides Emergency Medical Dispatch (EMD) services
- Receives and dispatches emergency and non-emergency services requests for Police, Fire/EMS and Animal Services.
- Retrieves Driver's License and Vehicle Registration data from State database.
- Checks for outstanding warrants, stolen vehicles and articles.
- Enters and clears warrants and stolen articles from department to TCIC/NCIC computer.
- Communicates with the hearing and speech impaired by a teletype system.
- Screens and forwards telephone calls for the Police, Fire and Animal Services Departments.
- Assists citizen on Enhanced 911 system by giving Emergency Medical instructions

Hiring Process

- ☐ CritiCall Test at DENCO 911 Testing Center.
- ☐ Interview with Background Investigator
- Oral Review Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- ☐ Medical Examination / Drug Screen



Visit our website at www.flowermoundpdjobs.com for more details.